

Notice of Nondiscrimination

Salem Medical Center complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Salem Medical Center does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Salem Medical Center:

- ▶ Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats and other formats)
- ▶ Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Risk Manager/ADA Coordinator.

If you believe that Salem Medical Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Risk Manager/ADA Coordinator, 310 Woodstown Rd., Salem, NJ 08079, 856-935-1000, TTY: 800-852-7899, Fax: 856-935-3175, Email: SalemNJRiskManager@smc.health. You can file a grievance in person or by mail, fax or email. If

you need help filing a grievance, the Risk Manager/ADA Coordinator is available to help you.

You also can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Ave. SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019
TDD: 800-537-7697

Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

English

ATTENTION: If you speak [insert language], language assistance services, free of charge, are available to you. Call 1-856-935-1000 (TTY: 1-800-852-7899).

Spanish

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-856-935-1000 (TTY: 1-800-852-7899).

Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-856-935-1000 (TTY: 1-800-852-7899)。

Korean

주의: 한국어를 사용하지는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-856-935-1000 (TTY: 1-800-852-7899) 번으로 전화해 주십시오.

Portuguese

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-856-935-1000 (TTY: 1-800-852-7899).

Gujarati

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-856-935-1000 (TTY: 1-800-852-7899).

Polish

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-856-935-1000 (TTY: 1-800-852-7899).

Italian

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-856-935-1000 (TTY: 1-800-852-7899)

Arabic

ملحوظة: إذا كنت تتحدث العربية، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-856-935-1000 (رقم هاتف الصم والبكم: 1-800-852-7899).

Tagalog - Filipino

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-856-935-1000 (TTY: 1-800-852-7899).

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-856-935-1000 (телетайп: 1-800-852-7899).

French Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-856-935-1000 (TTY: 1-800-852-7899).

Hindi

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-856-935-1000 (TTY: 1-800-852-7899) पर कॉल करें।

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-856-935-1000 (TTY: 1-800-852-7899).

French

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-856-935-1000 (ATS: 1-800-852-7899).

Urdu

ملاحظہ: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں 1-856-935-1000 (TTY: 1-800-852-7899)۔